

**Medica's 2005 Pay for Performance Programs
Eligibility and Measurement Methodology**

Choice Care Quality Improvement (CCQI) program:

CCQI: Area of Focus	% of incentive*	2005 Measure (2005 DOS)	Method	Age	Baseline Measure
Child & Teen Checkup (C&TC)	15%	Percent of members seen for a well-child visit who meet criteria for a complete C&TC	Medical Record Review	0 to 20 years	Percent of members seen for a well-child visit who met criteria for a complete C&TC in 2004
	10%	Percent of unique members seen for a well-child visit and also received a blood lead test (billed blood lead test may be done at any time or place in the measurement year to count)	Report based on claims	9 to 30 months	Percent of unique members seen for a well-child visit and also received a blood lead test in 2004
	15%	Percent of unique children, attributed to each clinic, that received a well-child exam (C&TC) in 2005	Report based on claims	0 to 20	Percent of unique children, attributed to each clinic, that received a well-child exam (C&TC) in 2004
Optimally Managed Asthma ¹	20%	Percent of members with asthma who meet criteria as optimally managed: <ul style="list-style-type: none"> ▪ receipt of a written asthma action plan, ▪ tobacco-free, ▪ documented severity level, ▪ and on an anti-inflammatory medication if persistent asthma 	Medical Record Review	5 to 19 years	Percent of members with asthma who met criteria as optimally managed in 2004
Chlamydia Screening ¹	20%	Percent of sexually active female members who have a clinic visit for OB/GYN/STD or birth control and are offered a chlamydia screen	Medical Record Review	13 to 25 years	Percent of sexually active members who were offered a chlamydia screen in 2004
Diabetes	20%	Percent of members with diabetes whose most recent HbA1c is < or = 7%	Medical Record Review	19 years and >	Percent of diabetic members with an HbA1c < or = 7% in 2004
		Percent of members with diabetes whose most recent LDL is < or = 100 mg/dl			Percent of diabetic members with an LDL < or = 100 mg/dl in 2004

Products: Medica Choice CareSM and Medica MinnesotaCare

Program Goals for each measure: A proportional 10% increase over baseline score or maintain a score of 90% or above. Example of proportional 10% increase: If a clinic/group had a baseline score of 80%, a score of 82% is needed to meet the goal. (100-80 = 20 and 10% of 20 = 2. 80 + 2 = 82%)

Program Eligibility: Medica's Choice Care Quality Improvement program supports health improvement goals specifically for Medica Choice Care and Medica MinnesotaCare members, who are enrolled in Minnesota Health Care Programs (MHCP). Clinic groups that serve the majority of Medica's MHCP members are eligible for this program. Program payout each year is determined by *two conditions*: your clinical results *and* the financial performance of MHCP products. The CCQI program is specific to primary care and includes the following: family practice, internal medicine, Ob/Gyn and pediatrics. The measures included for each group are dependent on their patient population.

***% of Incentive:** Percentage of incentive dollars available for this measure.

1. Please consult www.ICSL.org for related guideline information.

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