

**Medica's 2005 Pay for Performance Programs  
Eligibility and Measurement Methodology**

**Performance-Based Incentive (PBI) program:**

PBI: Area of Focus	2005 Measure (2005 DOS)	Products	Method	Age	Target Goal - Partial	Target Goal - Full	Baseline Measure	Eligible Providers
Optimally Managed Asthma <sup>1</sup>	Percent of members with asthma who meet criteria as optimally managed: <ul style="list-style-type: none"> <li>▪ receipt of a written asthma action plan,</li> <li>▪ tobacco-free,</li> <li>▪ documented severity level,</li> <li>▪ <b>and</b> on an anti-inflammatory medication if persistent asthma</li> </ul>	Commercial only	Medical Record Review - random sample	5 to 19 years	40-49.9% of members in the sample are classified as optimally managed	50% or > of members in the sample are classified as optimally managed <b>or</b> Improvement over baseline of 25.0 percentage points	Percent of members with asthma who met criteria as optimally managed in 2004	Primary care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2004 and 2005)
Chlamydia Screening <sup>1</sup>	Percent of sexually active female members who have a clinic visit for OB/GYN/STD or birth control and are offered a chlamydia screen	Commercial only	Medical Record Review - random sample	13 to 25 years	None	80% of members in the sample are offered a chlamydia screen	Percent of sexually active members who were offered a chlamydia screen in 2004	Primary care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2004 and 2005)
Optimally Managed Diabetes <sup>4</sup>	Percent of members with diabetes who meet criteria as optimally managed: <ul style="list-style-type: none"> <li>▪ HbA1c &lt; or = 8%</li> <li>▪ BP &lt;130/85</li> <li>▪ LDL &lt; 130 mg/dl</li> <li>▪ Aspirin use if 41-75</li> <li>▪ Tobacco free</li> </ul>	Minnesota Community Measurement Results	Medical Record Review - random sample	18 to 75 years	Improvement over baseline of at least 4 percentage points; <b>or</b> Improvement over baseline of at least 50% of target	Improvement over baseline of at least 6 percentage points; <b>or</b> If at 90th percentile of Community Measurement aggregate	Percent of members with diabetes who met criteria as optimally managed in 2004	Participating primary care providers <sup>2</sup> eligible for Community Measurement Project
Generics Prescribed	Percent of generics prescription rate (by federal tax ID, care system/group) Note: Generic prescription rate includes OTC Claritin and OTC Prilosec purchased using the pharmacy benefit	Commercial Medicaid Medicare	Reports based on claims	N/A	Improvement over baseline of 2.0-3.9 percentage points	Improvement over baseline of 4.0 percentage points; <b>or</b> if at 90th percentile of Medica Aggregate as of 12/31/05	Percent of generics prescription rate, including OTC Claritin and OTC Prilosec as of 12/31/04	Primary care providers <sup>2</sup> and Specialists who prescribe 80% of the health plan's pharmaceuticals by volume
Acute Low-Back Pain (Ends 2006-2005 DOS)	Percent of adult acute low-back pain (ALBP) episodes, with no confounding factors, that follow the ICSI <sup>1</sup> recommendation of no imaging in the first 6 weeks.	Commercial Medicaid	Reports based on claims	18 to 64 years	75% ALBP episodes, with no confounding factors, follow ICSI imaging guidelines	80% ALBP episodes, with no confounding factors, follow ICSI imaging guidelines	Percent of ALBP episodes, with no confounding factors, that follow ICSI imaging guideline in 2004	Primary care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2004 and 2005)

1. Please consult [www.ICSI.org](http://www.ICSI.org) for related guideline information  
2. Primary Care providers include Family Practice, Internal Medicine, Pediatrics and Ob/Gyn  
3. Members identified by claims data  
4. Please consult [www.mnhealthcare.org](http://www.mnhealthcare.org) for related Minnesota Community Measurement information