

**Medica's 2006 Pay for Performance programs:  
Eligibility and measurement methodology**

**Performance-Based Incentives program (PBI):**

PBI: Area of Focus	2006 Program Measure (2006 dates of service)	Products	Method	Age	Target Goal-Partial	Target Goal-Full	Baseline Measure	Eligible Providers
Optimally Managed Asthma <sup>1</sup>	Percent of members with asthma who meet criteria as optimally managed: <ul style="list-style-type: none"> <li>▪ receipt of a written asthma action plan,</li> <li>▪ tobacco free,</li> <li>▪ documented severity level,</li> <li>▪ <b>and</b> on an anti-inflammatory medication if persistent asthma</li> </ul>	Commercial only	Medical Record Review-random sample	5 to 19 years	40-49.9% of members in the sample are classified as optimally managed	50% or > of members in the sample are classified as optimally managed <b>or</b> Improvement over baseline of 25.0 percentage points	Percent of members with asthma who met criteria as optimally managed in 2005	Primary care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2005 and 2006)
Chlamydia Screening <sup>1</sup>	Percent of sexually active female members who have a clinic visit for OB/GYN/STD or birth control and are offered a chlamydia screen	Commercial only	Medical Record Review-random sample	13 to 25 years	None	80% of members in the sample are offered a chlamydia screen	Percent of sexually active members who were offered a chlamydia screen in 2005	Primary care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2005 and 2006)
Optimally Managed Diabetes <sup>4</sup>	Percent of members with diabetes who meet criteria as optimally managed: <ul style="list-style-type: none"> <li>▪ HbA1c &lt; 7%</li> <li>▪ BP &lt; 130/80</li> <li>▪ LDL &lt; 100 mg/dl</li> <li>▪ Aspirin use (ages 41-75)</li> <li>▪ Tobacco free documented</li> </ul>	Minnesota Community Measurement Results	Medical Record Review-random sample	18 to 75 years	Improvement over baseline of at least 4 percentage points	Improvement over baseline of at least 6 percentage points; <b>or</b> If at 90 <sup>th</sup> percentile of Community Measurement aggregate	Percent of members with diabetes who met criteria as optimally managed in 2005 (2006 Community Measurement Results Report for DOS 2005)	Participating primary care providers <sup>2</sup> eligible for Community Measurement Project and a minimum of 45 Medica commercial members <sup>3</sup> with diabetes
Generics Prescribed	Percent of generics prescription rate (by Federal Tax Id, care system/group) Note: Generic prescription rate includes OTC Claritin and OTC Prilosec purchased using the pharmacy benefit	Commercial Medicaid Medicare	Reports based on claims	N/A	Improvement over baseline of 2.0-3.9 percentage points	Improvement over baseline of 4.0 percentage points; <b>or</b> If at 90 <sup>th</sup> percentile of Medica Aggregate as of 12/31/06	Percent of generics prescription rate, including OTC Claritin and OTC Prilosec as of 12/31/05	Primary care providers <sup>2</sup> and Specialists who prescribe 80% of the health plan's pharmaceuticals by volume.

1 Consult [www.icsi.org](http://www.icsi.org) for related guideline information.

2 Primary care providers include Family Practice, Internal Medicine, Pediatrics and OB/Gyn.

3 Members identified by claims data .

4 Consult [www.mnhealthcare.org](http://www.mnhealthcare.org) for related MN Community Measurement information.