

## Medica's 2007 Pay for Performance Programs: Eligibility and measurement methodology

### Performance-Based Incentive (PBI) program:

PBI: Area of Focus	2007 Measure ( <u>2007 DOS</u> )	Products	Method	Age	Target Goal-Partial	Target Goal-Full	Baseline Measure	Eligible Providers
Optimally Managed Asthma <sup>1</sup>	Percent of members with asthma who meet criteria as optimally managed: <ul style="list-style-type: none"> <li>▪ receipt of a written asthma action plan,</li> <li>▪ tobacco free,</li> <li>▪ documented severity level,</li> <li>▪ <u>and</u> on an anti-inflammatory medication if persistent asthma</li> </ul>	Commercial only	Medical Record Review-random sample	5 to 19 year olds	40-49.9% of members in the sample are classified as optimally managed	50% or > of members in the sample are classified as optimally managed <u>or</u> Improvement over baseline of 25.0 percentage points	Percent of members with asthma who met criteria as optimally managed in 2006	Primary Care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2006 and 2007)
Chlamydia Screening <sup>1</sup>	Percent of sexually active female members who have a clinic visit for OB/GYN/STD or birth control and are offered a chlamydia screen	Commercial only	Medical Record Review-random sample	13 to 25 years	None	80% of members in the sample are offered a chlamydia screen	Percent of sexually active members who were offered a chlamydia screen in 2006	Primary Care providers <sup>2</sup> only whose Medica membership meets volume criteria at time of measurement (minimum of 45 identifiable <sup>3</sup> members/episodes in 2006 and 2007)
Optimally Managed Diabetes <sup>4</sup>	Percent of members with diabetes who meet criteria as optimally managed: <ul style="list-style-type: none"> <li>▪ HbA1c &lt; 7%</li> <li>▪ BP &lt;130/80</li> <li>▪ LDL &lt; 100 mg/dl</li> <li>▪ Aspirin use if 40-75</li> <li>▪ Tobacco free</li> </ul>	Minnesota Community Measurement Results	Medical Record Review-random sample	18 to 75 years	Improvement over baseline of at least 4 percentage points; <u>or</u> Improvement over baseline of at least 50% of target	Improvement over baseline of at least 6 percentage points; <u>or</u> If at 90 <sup>th</sup> percentile of Community Measurement aggregate	Percent of members with diabetes who met criteria as optimally managed in 2006	Participating Primary Care providers <sup>2</sup> eligible for Community Measurement Project and a minimum of 45 Medica commercial members
Generics Prescribed	Percent of generics prescription rate (by Federal Tax Id, care system/group) Note: Generic prescription rate includes OTC Claritin and OTC Prilosec purchased using the pharmacy benefit	Commercial Medicaid Medicare	Reports based on claims	N/A	Improvement over baseline of 2.0-3.9 percentage points	Improvement over baseline of 4.0 percentage points; <u>or</u> If at 90 <sup>th</sup> percentile of Medica Aggregate as of 12/31/07	Percent of generics prescription rate, including OTC Claritin and OTC Prilosec as of 12/31/06	Primary Care providers <sup>2</sup> and Specialists who prescribe 80% of the health plan's pharmaceuticals by volume
Radiology	Medica High Tech Imaging Program: \$2.50 for each completed consultation with HealthHelp	Commercial Medicaid	Completed Consultation Rates Reports to Medica by HealthHelp	N/A	None	# of completed consultations with HealthHelp between 1/1/07 –12/31/07	None	Ordering provider groups (at federal tax ID level) for each completed consultation with HealthHelp.
Clinic Quality Profile	Complete and return the Quality Profile (QP) survey: an information gathering tool	N/A	Clinic group completes and returns QP	N/A	None	Complete and return Quality Profile by the established deadline.	None	Providers eligible for at least one of the above Performance Based Incentive measures.

1 Please consult [www.ICSL.org](http://www.ICSL.org) for related guideline information

2 Primary Care providers include Family Practice, Internal Medicine, Pediatrics and OB/Gyn

3 Members identified by claims data

4 Please consult [www.mnhealthcare.org](http://www.mnhealthcare.org) for related MN Community Measurement information